

TRANSFORMATION STORIES

Transforming Purpose into Performance

Every success story shared here reflects courage, clarity, and transformation. From Armed Forces officers navigating life beyond uniform to corporate leaders and global professionals redefining purpose, each testimonial embodies the impact of structured coaching under the **Leadership with Vas** framework.

You could access my **Professional Coaching Certificate (PCC)** accreditation from International Coaching Federation (ICF) via this link for verification:

<https://www.credly.com/go/nir6iXLQfIna29PbYg9xHg>

(The coaching ethics do not permit me disclose the identity of my clients or any information that can be connected to them. Hence, the feedback has been masked accordingly)

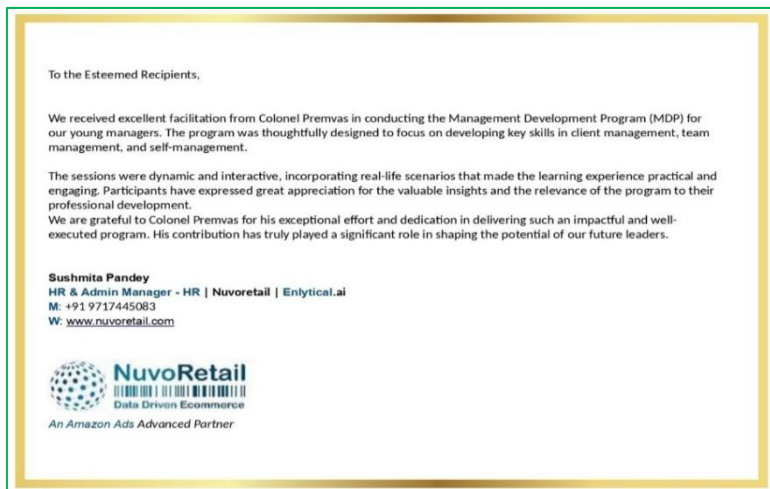
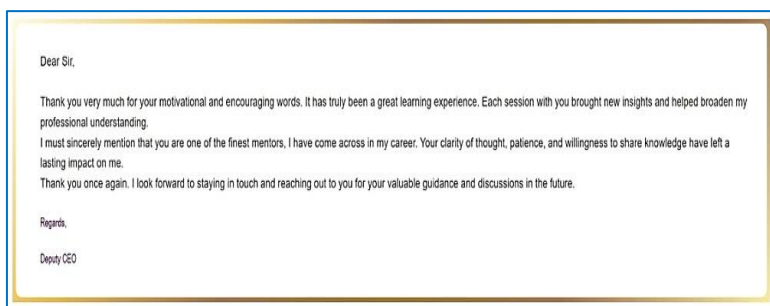
Impact at a Glance

420+ Veterans & Executives Mentored | 200+ Corporate Leaders Coached | 150+ Webinars Conducted | 30+ Global Clients | 30,000+ JCOs & NCOs Impacted | 47+ Countries Reached

Transform your purpose into measurable success through structured coaching.

www.leadershipwithvas.com | prehanjayventures@gmail.com

CAREER TRANSITIONS



Good afternoon sir,
I am happy to share a news with you. Because of a very well articulated CV by you, I was able to secure admissions for four UK universities for MBA and eventually all of them offered a scholarship also.
Thanks a ton sir

12:39

SHARING A BOUQUET



to me

Yesterday



Dear sir,
It's a great job done. Only you could have done it because you have the first hand knowledge of both the spectrums. I have gone through it deliberately and find it good to go. Thanks a ton for prompt action. Warm regards

Show quoted text

SHARING A BOUQUET

[07/06, 12:41] : Hi sir

I got a job as an IT Administrator in here last month. Waiting for the job licence from authorities for joining. 😊😊😊

Thanks to your efforts in CV prep sir

[07/06, 12:42] : It was my first in person interview with a panel of 4 people from different countries's hubs and Hub and i cleared it 😊 It was a really good experience.

1:30 pm



SHARING A BOUQUET

1st

Large-Team Leadership | Organisational Security & Risk Management | Supply Chain & Asset Governance | Project Delivery | MBA (Operations Management) | PGD Logistics & Supply Chain Management | Industrial Security
August 2, 2026 Prem's client

I have the opportunity to work with Col Vas in my transition to the corporate world. One thing I particularly appreciated was that he wasn't afraid to challenge my thinking and encourage me to look beyond the obvious choices. His guidance is practical, structured and tailored to the individual rather than a 'one-size-fits-all' approach. He genuinely invests time in understanding one's strengths and aspirations before helping one chart a meaningful path forward. I would highly recommend Col Vas to any Armed Forces professional planning a well-informed and successful second career.

Good morning Sir. 1.
Have taken the liberty of sharing your number with a couple of Coursemates who are due to superannuate shortly. They might contact you. Hope that is OK sir.
2. Also, kindly accept my deepest gratitude for helping me out with the transition from Uniformed to Corporate career. It appeared to be an intimidating prospect and unknown terrain. However, all thanks to the handholding and guidance from you in drafting the correct CV, optimising the LinkedIn profile but most importantly the numerous hidden lessons in our conversations, made it appear logical and gradual for me. I joined my first role at a place of my choice, immediately after superannuating. And had this to choose from a couple of other offers. Immensely grateful & indebted Sir.
Profound Regards.

Edited 08:28

Dear Col. Prem Vas,

I am writing to inform you that, as a part of my on-campus placement process, I have successfully secured an offer from for the role of

As you may know, a Texas based company that makes software systems for aviation logistics and airline operations.

I would like to thank you for your guidance and insights, and I truly believe your mentorship helped me to be my best during the interview.

Your advice of always researching about the background of the company thoroughly really helped me stand out, since I asked the interviewers some fundamental questions about future business strategy, competitiveness in the market and modernisation initiatives, which the interviewers were visibly enthusiastic about discussing with me.

Thank you again for your mentorship. I am looking forward to staying connected with you in the future.

Warm regards,

Thank you sir. It was His grace that guided us to you. has always worked hard. It was your invaluable contribution that turned the tide for him. We, as a family are very grateful prospects. With deep regards



22:22



[Redacted]
to me ▾

Yesterday



Dear sir,
It's a great job done. Only you could have done it because you have the first hand knowledge of both the spectrums. I have gone through it deliberately and find it good to go. Thanks a ton for prompt action. Warm regards

Show quoted text

SHARING A BOUQUET!

Dear Seniors, Colleagues and Transitioning Youngsters. I wish to put on record my heartfelt thanks to @Prem Sir for helping me in transitioning smoothly. I re-attired prematurely on 15 Jul 25 after 25 years of service. I had been in touch with Col Vas for the past six months and took his services for CV preparation and LinkedIn profile optimisation. It helped me a lot and I have joined an Engineering Consultancy Company in Bangalore on the 21st of Jul (5 days after retirement). Just one additional input. Certain reputed companies have CV formats of their own depending upon the type of post you are applying. Pl be aware and fill them with much deliberation. Thanks to Col Vas once again 🌸

The talk was very informative Sir
It shifts the perspective in right direction and orients adequately to steer clear of many myths on the environment regarding transition
Thank you very much
Looking forward to such opportunities to learn from you
Regards

14:39

Friday

Dear Sir, I really wanted to thank You for helping me in framing my CV. Three days post getting my CV, I started getting calls from various HR Departments. I was able to crack an interview and got an offer letter as well. I also am grateful to You for advising me over each step from negotiating compensation till closure. Thank You once more Sir.
Warm Regards Col [Redacted]

17:36

SHARING A BOUQUET !

Dear Sir, Your guidance and hard work have finally borne fruit. I'm happy to share that I have received a great offer with a reasonably good package. Sir, this wouldn't have been possible without you. You were always there to support me — even editing my CV at short notice to fit job requirements. For that, I can only give you a heartfelt salute. 🙏. I feel truly blessed and grateful to have had you by my side. Thank you, Sir. Rgds

16:11

Good Evening Sir ,

Thanks for everything including my CV and more specifically the guidance.

I have joined [Redacted] today.

Gratitude is the only feeling that comes to my mind.

Regards

22:19

Jai hind sir
Finally got job in [REDACTED] as a [REDACTED] near my home appx 5 KM distance. Peamnant job direct in company. Work time morning 09:30 to 18:00 hrs. CTC [REDACTED]. I have to sea [REDACTED] in [REDACTED]. Yearly [REDACTED] increase in salary. Bonus as per CTC. Company has provide vehicle for me. Thank U for Make CV for me.
Jai hind sahab

9:02 am ✓

Sir, got a call from [REDACTED] that I'm in. I have been called to the office tomorrow to discuss the finer details. We have yet to speak on the sub of package & emoluments but it covers all my basic requirements. I'll speak to you in detail tomorrow once I get some time.

Thanks a ton sir, I'm really grateful to you for giving me the technical and moral support. I was getting concerned about the increasing gap but I feel it's sorted now. Thank you once again sir, it couldn't have been possible without personal involvement & guidance. My best wishes to you. Happy Janmashtmi to you & your loved ones.

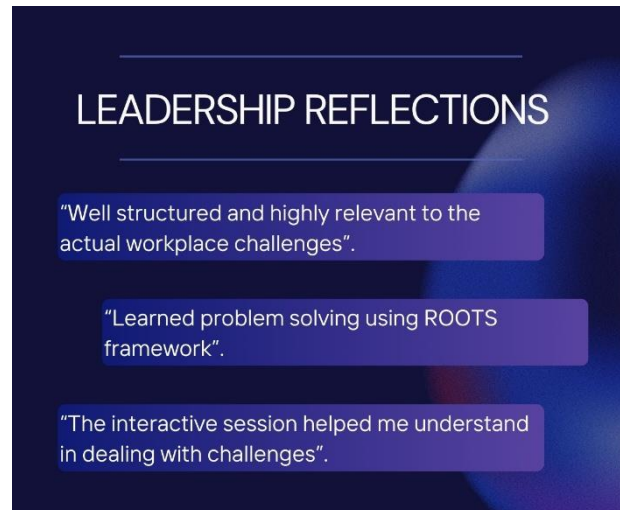
9:24 am ✓

CAREER COACHING | CLARITY, CONFIDENCE, AND DIRECTION

Hello Uncle
I hope you are doing well. I just wanted to inform that I recently joined [REDACTED] as a [REDACTED]. It took me almost two months to get my offer letter, but better late than never. 😊
Thank you so much for your help and moral support during this time!

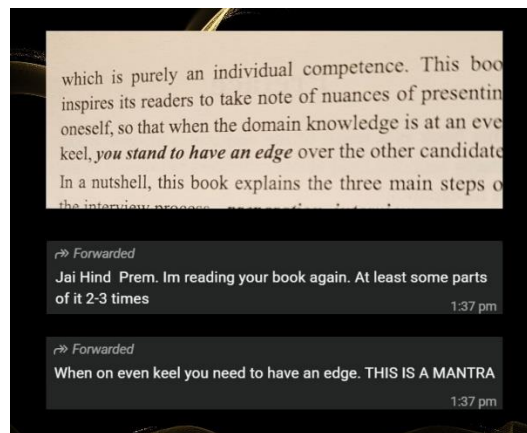
9:02 am ✓

- “I am (...) and I did a few sessions with you for career coaching. I am glad to say that this session proved worthwhile and a lot helpful. The session helped in figuring out what course would be best for me and even narrowed down my choice of career. The sessions even helped me choose that I would find interest in rather than I will be forced to choose just because it has better career options. Thank you so much sir for your valuable guidance and your time to help me build a path for my future.” — *Career Coaching Client | India*
 - “It was good time spent with Prem Vas sir. I was unclear about my future plans before the sessions. Now I am 85% (8.5/10) sure about my career plans. I learnt how to organize my thoughts and future steps based on actual data. I have found a road to move forward on. How long I am able to walk that road is unclear, but I have chosen a road based on my interest and a good destination. I will suggest the classes to anyone I know stuck with their career decisions. The sessions were clear, friendly and relaxing.” — *Career Coaching Client | India*
 - “Our sessions were productive. My key takeaway was the importance of making realistic decisions. This was my first professional coaching session; I now sincerely appreciate the power of coaching. Your military experience does not influence your sessions – I strongly commend that. In fact, it supplements your coaching skills. The coaching sessions helped me plan better, but the conversations about the army were the fuel that will propel me.” — *Army Officer | India*
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- "I attended Lt Col Prem Vas coaching sessions. I can proudly say that it was a great session. I got clarity on my purpose. It was great comfort to me. It reminded me what is important and to focus on my goals. Apart from that, I could handle a lot of my limitations and unwanted thoughts."
— *Managing Director | Doha, Qatar*
 - "The effort and attention to details that you go through in your sessions are a reflection of your excellent work ethos. The positive impact you have on people who interact with you is unbelievable. Every session that we have helps me to clarify my mind and the way you guide me in these sessions is beyond words. Really grateful for all the hand holding, being my mentor, guide and most importantly life coach. May you touch more lives and help them to bloom."
— *Army Officer | India*
 - "You are an amazing coach!"
— *Client | USA*
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KNOWLEDGE IMPACT | THE BOOK AND BEYOND



- “Thank you very much for your guidance. It helped me a great deal in my interviews and your book was a saviour in terms of improving my responses, body language and all-in-all, refining all aspects that go into a successful interview. I would like you to know that I got placed with KPMG as a result of your kind guidance. I am eternally grateful to you for the same.” — *MBA Graduate | India*
- “Excellent Prem. You are intrinsically a very good coach. Your ability to articulate a solution always resonates well with the person you are talking to. The ACC certification is an added feather to your cap.” — *MNC Client | India*
- “Thank you very much for tips on interview the other day. Had an interview in the evening same day, and went very well. Your inputs and guidance helped a lot.” — *Principal Designer | India*
- “Prem Sir’s methodical approach to writing a book, the discipline associated with it and his ability to understand the depth of the author’s mind is phenomenal. Being an International Author himself, his connect and empathy of writer’s challenge are just what is needed to make the art of writing a book seem so easy!” — *Entrepreneur & Potential Author | India*