

At Crossroads of Career Transition from Uniform to Civvies?

When I transitioned from the Armed Forces (AF) in 2008, I ventured into uncharted territory without the guidance of a mentor or coach—only well-intentioned advice ranging from "stay back" to "move on." Reflecting today, I can confidently say that the transition was worth the risk. We in the Armed Forces are no strangers to risk, and our experiences have shaped us into decisive leaders. However, the leap into a corporate career can feel more daunting than even the most hostile encounter.

With *two decades plus in the AF and another decade plus in the corporate* as Chief of Operations, Head of HR & Management Consultant in **four different industries**, I recently shifted gears *to a third career @ 60+* as International Coaching Federation (ICF) accredited **Associate Coach Certified (ACC)** specializing in **Life, Leadership and Career Transition** for the corporate and AF career transitions.

I did something different along this journey - I made my notes and carried the lessons learnt to benefit the fraternity and it is now my third career :-)

Some of the common & uncomfortable questions usually asked are: -

- Should I '**quit**' or '**stay**? What factors beyond opinions from peers and seniors should influence this decision?
- How to handle the fear of "**What if I don't make it in the Corporate World**"?
- Should I go with the herd and choose Security/Admin/HR/Operations or travel the lesser chosen path of joining a start-up/Cyber Security/Entrepreneurship/Coaching & Mentoring/Tech/Analytics/Sports Management, etc.?
- Should I do an MBA regular, online or Executive MBA? Within an MBA - should it be from Tier-1 or 2 Institute? What other certifications do I need to do?
- How is *HR from Corporate* **different** from *HR of Armed Forces*? What skills do I need to bridge the gap and how?
- Why is my CV getting rejected? What is this *Application Tracking Software (ATS) compatible CV that 98% of Fortune 500 companies use*? How do I get my CV ATS compatible?
- **83% of mid & senior jobs** are through Networking or Referrals (Source: Lou Adler, LinkedIn) How do I network with no corporate exposure for seeking jobs and growth in the second career? How do I leverage LinkedIn to get my networking working for me? Who can help me navigate LinkedIn?

- ***Why am I getting rejected in Interviews*** in spite of my excellent communication skills and having answered all the questions asked of me?
- What are the nuances of mental de-tuning and re-tuning for an ecosystem that is different from the comfort zone of the AF? Will I survive or my 'baggage' weigh me down? ***How to read the writing on the wall?***
- How do *we handle the negativity that comes with the uncertainty?*

How you handle the uncertainties with adaptable "plan of action" and "realistic expectation" is what makes the transition exciting and successful. This is the risk mitigation at its best!

I have done ***three global webinars*** (attended from 41 countries with overall viewership of more than 10500+) for Simplilearn on career enhancements. Also, for DGR of IIMs Ahmedabad, Bangalore, Mumbai, Kozhikode, Indore, Shillong, Trichy & Lucknow, FMS & IIFT Delhi, including the PGP Graduates of IIM Rohtak & Indore, IIT Jodhpur; Uttaranchal University; Loyola College of Social Sciences, Tvm; Federal Institute of Tech & Power Transmission Institute of India, Kochi and Ganpat University, Gujarat on Interviewing, corporate orientation and CV making. Did multiple sessions on various phases of career like creating ATS compliant CVs/Resumes, Job hunting, networking, preparing for interviews and orientation for corporate culture, etc.

My book **"How to Sharpen Your Interview Skills"** has sold 280+ copies on Amazon and has helped 46 professionals consisting of 18 officers (including 2 Brigs), 22 students and professionals crack their interviews from 11 countries. You can access the book vide Amazon using this link <https://amazon.in/dp/9390251222>

With a ***distinguished Behavioral Event Interviewer (BEI)*** certified Coach by AON, a Global Professional Services firm, I have groomed a number of leaders in interview techniques including a Malaysian company.

Every officer has competencies that needs to be projected right from designing the CV to attending the interviews. It is an *individual competence* here that cannot be ignored for successful transition – **this is where I come in** – *to help translate your Armed Forces skills and competencies in a language the corporate understands.*

I will be more than delighted to take this transition walk with you to ensure you are in the right direction according to ***your potential.***

Please click on the links of this Digital Card to know more of what I do
<https://hihello.me/hi/premvas-LM-mvg>

Please reach out to me @ +91 99622 19777 (WhatsApp) or email at premvas@prehanjay.com to connect further for an intro call on understanding the transition process.

Do join my Whatsapp Group "**Transition Tigers**" (+91 99622 19777) to keep yourself updated on transition matters, latest job opportunities and align yourself with corporate mindset.

You could also visit my website www.leadershipwithvas.com